

THOMPSON CREEK METALS COMPANY INC.

CHARTER OF THE ENVIRONMENT, HEALTH AND SAFETY COMMITTEE OF THE BOARD OF DIRECTORS

I. PURPOSE

The Environment, Health and Safety Committee (the "Committee") is a standing committee of the Board of Directors of Thompson Creek Metals Company Inc. (the "Company"). The primary function of the Committee is to oversee the development and implementation of appropriate policies, and to review the performance of the Company with respect to environmental, industrial health and safety matters.

II. COMPOSITION AND MEETINGS

The Committee will be comprised of at least three directors, a majority of whom shall be non-management directors. All members should have skills and/or experience that are relevant to the mandate of the Committee.

The members of the Committee and its Chairman shall be elected by the Board at the annual organization meeting of the Board, and shall serve for one year.

The Committee shall meet at least three times per annum or more frequently as deemed necessary. Minutes of the meetings will be prepared and delivered to the Board for its information. The Committee may ask members of Management or others to attend meetings or to provide information as necessary. In addition, the Committee or, at a minimum the Chairman, may meet with the Company's external counsel or other relevant experts, at the Company's expense, to discuss the Company's safety and environmental policies and practices.

Quorum for the transaction of business at any meeting of the Committee shall be a majority of the number of members of the Committee or such greater number as the Committee shall by resolution determine.

Meetings of the Committee shall be held from time to time as the Committee or the Chairman of the Committee shall determine upon 48 hours notice to each of its members. The notice period may be waived by a quorum of the Committee.

III. RESPONSIBILITIES AND DUTIES

In order to encourage a high level of performance by the Company in the environmental, health and safety ("EHS") areas the Committee is committed to undertake the following responsibilities with respect to the safety and environmental concerns of its employees.

- Review and approve, as necessary, management's plans and actions regarding the development and implementation of, policies and standards in the EHS areas

- Review periodic reports from management on operational performance in the EHS areas, including any significant issues, and report its findings to the Board.
- Review the Company's communication practices with employees, consultants and contractors concerning the importance of developing: (i) a culture of environmental responsibility; and ii) an awareness of the importance of health and safety.
- Monitor compliance with regulatory requirements, review all significant non-compliance issues, and review all pending or active litigation in the areas.
- Review the Company's audit plans for the EHS areas and review periodic status reports on such audits and recommendations therein.
- Make periodic visits to the operations to observe practices and discuss issues in the EHS areas.
- Review the qualifications of staff in leadership positions in the EHS areas, and meet privately with such staff periodically.
- Monitor evolving laws and regulations in the EHS area as well as Director's duties and responsibilities and provide any appropriate guidance to the Board.
- Annually review the adequacy of this Charter and make appropriate revisions with the approval of the Board of Directors.
- Report the Committee's findings in the above areas to the Board of Directors on a regular basis.
- Encourage and monitor sustainability efforts.